Application Serial No. 10/561,502

Amendment Dated October 19, 2010

Reply to Final Rejection dated February 19, 2010

AMENDMENTS TO THE CLAIMS

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of Claims:

 (Currently amended) An organizational management system comprising: an input device;

a data store comprising a personal profile of a user of the system;

a graphical user interface arranged to display, when in use, a scorecard or other representation of information-constituting a hierarchy of intent; and

a processor coupled to the input device and the graphical user interface; wherein

the scorecard or other representation of information-constituting a hierarchy of intent includes a representation of a plurality of indicators associated with an entity, the processor being responsive to selection from the plurality of indicators of an indicator using the input device; and

the processor processes so as to provide access to a plurality of selectable discrete elements so as to identify a number of the plurality of discrete elements relevant to the personal profile and the selected indicator, and provides the user with access to the number of the plurality of discrete elements identified that constitute a basis upon which a state of the indicator is determined.

- (Original) A system as claimed in Claim 1, wherein at least one of the selectable discrete elements is editable.
- 3. (Previously presented) A system as claimed in Claim 1, wherein the basis of determination of the state of the indicator is a checklist.
- (Previously presented) A system as claimed in Claim 1, wherein the state of the indicator is colour coded, a colour of the indicator corresponding to the state of the indicator.

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(Previously presented) A system as claimed in Claim 1, wherein additional information associated with an item of the information associated with the indicator is accessible in response

to a selection of the item of information.

6. (Previously presented) A system as claimed in Claim 1, wherein the indicator is one of a

Key Performance Indicator (KPI), a Key Transformation Indicator (KTI), or a Key Survey

Indicator (KSI).

7. (Previously presented) A system as claimed in Claim 1, wherein the information

associated with the indicator and/or the additional information are/is a contextual means of

access to a source of information.

8. (Previously presented) A system as claimed in Claim 1, wherein the indicator and/or a

relationship between the indicator and other indicators from the plurality of indicators or

information associated with the indicator constitutes meta-data.

9. (Previously presented) A system as claimed in Claim 8, wherein a colour of the indicator

constitutes the meta-data.

10. (Previously presented) A system as claimed in Claim 7, wherein the source of

information is a knowledge base.

11. (Previously presented) A system as claimed in Claim 1, wherein at least one of the

plurality of indicators changes state in response to at least another one of the plurality of

indicators.

Claims 12 - 25. (Cancelled).

26. (Previously presented) A system as claimed in Claim 8, wherein the source of

information is a knowledge base.

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27. (New) A system as claimed in Claim 1, wherein the indicator comprises a data structure definition associating the indicator with a plurality of people and/or a community of practice.

28. (New) A system as claimed in Claim 1, wherein a discrete element of the number of the plurality of discrete elements identifies a person associated with the indicator, the processor allowing selection of the discrete element in order to initiate communication with the person via a communications application.

29. (New) A system as claimed in Claim 28, wherein the indicator comprises a data structure definition associating the indicator with the person and a mode of communication for communicating with the person.

30. (New) A system as claimed in Claim 1, wherein a discrete element of the number of the plurality of discrete elements identifies expertise data, the processor allowing selection of the discrete element in order to access the expertise data.